

STRATEGIC GOALS 2019/20

Equality and Diversity

The content of this chapter has been informed by our annual Equality and Diversity Report and other college quality and monitoring systems including our Self-Assessment Report. Our Equality and Diversity strategic plan headlines are also our Equality Objectives for 2019/2020.

Equality of Opportunity and Celebration of Diversity

Strategic Goal: To further improve the celebration of diversity and equality of opportunity for all, removing barriers to learning and work wherever reasonably practicable.

The key approaches for all students and staff will be to:

- i. Continue to meet and exceed our legal requirements to support and promote inclusivity, equality and diversity.
- ii. Continue to review, improve and embed mental health and wellbeing initiatives.
- iii. Continue to review and further improve the celebration of equality, diversity and British values across all aspects of college life.

We will report on our progress with these goals throughout 2019/2020 through the Equality and Diversity College Strategic Plan Action Plan.

These goals are also our Equality Objectives for 2019/2020.