

TRADE UNION FACILITY TIME 2019-20

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require the College to publish the total cost of paid facility time before 31 July* in the calendar year in which the relevant period to which the information relates ends (1 April to 31 March). The following information must be published on the College website and a UK Government website.

*extended to 30 September 2020 due to COVID-19 pandemic

FACILITY TIME – 1 April 2019 to 31 March 2020

Table 1

Relevant union officials

Number of employees who were relevant union officials during the period 1 April 2019 to 31 March 2020	Full-time equivalent employee number
6	5.6

Table 2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	
1-50%	6
51%-99%	
100%	

Table 3

Percentage of pay bill spent on facility time

Total cost of facility time	£6, 539
Total pay bill	£17,980,178
Provide the percentage of the total pay bill spent on facility time, calculated as: <i>(total cost of facility time ÷ total pay bill) x 100</i>	0.04%

Table 4

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: <i>(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	3.16%
---	-------