

People Practice

Level 3 CIPD Foundation Certificate

**Small
class
sizes**

**Outstanding
Support**

**Excellent
Progression**

**Industry
Expert
Teaching**

**Learner
Centred**



People Practice

Runshaw College is an approved Study Centre, offering CIPD qualifications. The CIPD is the professional body for experts in people at work. For more than 100 years, they've been championing better work and working lives by setting professional standards for HR and people development, as well as driving positive change in the world of work. They are the only body in the world that can award Chartered status to individual HR and L&D professionals. CIPD's aim is to drive sustained Organisational Performance through HR; shaping thinking, leading practice and building capability.

Duration

35 weeks part-time.

Price

£1,450* exc CIPD membership fee.

Learning Method

This course will be delivered through blended learning. This means a mix of classroom-based lessons and online lessons.

Entry Requirements

All applicants should have 2 years work experience and 5 GCSEs or equivalent including minimum Grade C/4 in Maths and English.

If you do not meet these requirements, then you should send in a CV to justask@runshaw.ac.uk and this will be reviewed by our Course Leader.

Learners will also need to become a member of The Chartered Institute of Personnel & Development (CIPD) and will need to pay the annual CIPD membership fee, currently

£149 (price correct February 2023). Please note that if you are joining or re-joining CIPD membership there is an administrative charge of £40 in addition to the membership fee.

What will I learn?

The CIPD Level 3 Certificate in People Practice is a Foundation-level, professional qualification based on the CIPD Profession Map. The Map was launched in 2018, having been developed in collaboration with a wide range of experts working at the heart of the profession. It sets the international benchmark for the people profession and provides a strong foundation to give people professionals the confidence and capabilities to guide their decision-making, actions and behaviours.

Course units



Business, culture and change in context



Principles of analytics



Core behaviours for people professions



Essentials of people practice

Why should you study at Runshaw?

- High level of support provided by professional tutors.
- Most of the course is online learning, so the student wouldn't have to travel to attend.
- The classes are within the evening and therefore wouldn't likely clash with your working pattern.
- Supportive, knowledgeable and friendly staff.

Progression

On successful completion of this course you will be awarded a certificate by the CIPD will be eligible for Foundation Member status. You may also wish to further develop your skills and knowledge by applying to the Associate Diploma in People Management.

Where are **you** going?

Business Adviser

Data scientist

HR Director

Recruitment Consultant

Life/Career Coach



#FutureYou

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Funding

For this course, you can either pay the fee in full or arrange a payment plan with us, for you to pay in three instalments. Alternatively, if you are doing this course as a requirement from your employer, you potentially could get your employer to pay this fee.

Other courses we offer

- AAT Foundation Certificate in Accounting
- L5 Associate Diploma in People Management
- Access to Social Sciences
- Teaching Assistant Level 2 Certificate in Supporting Teaching and Learning



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