

TRADE UNION FACILITY TIME 2023-24

1. BACKGROUND

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require the College to publish the total cost of paid facility time before 31 July in the calendar year in which the relevant period to which the information relates ends (1 April to 31 March). The following information must be published on the College website and a UK Government website.

2. FACILITY TIME

Table 1

Relevant union officials

Number of employees who were relevant union officials during the period 1 April 2023 to 31 March 2024	Full-time equivalent employee number
9	8.5

Table 2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	
1-50%	9
51%-99%	
100%	

Table 3

Percentage of pay bill spent on facility time

Total cost of facility time	£10,469.13
Total pay bill	19, 943, 944
Provide the percentage of the total pay bill spent on facility time, calculated as: <i>(total cost of facility time ÷ total pay bill) x 100</i>	0.05%

Table 4

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: <i>(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	0.57%
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